

天工国际有限公司
安全生产与职业健康声明

Tiangong International Company Limited
Occupational Health and Safety Statement

第一章 总则

Chapter One. General Provisions

第一条 我们致力于建立行业领先的职业健康及安全管理体系，为员工创建一个安全、健康和舒适的工作场所。为规范天工国际有限公司（以下简称“公司”）的安全生产与职业健康管理，持续提升安全生产能力和职业健康保障水平，我们结合公司实际，特制定本声明。

Article 1 We are committed to establishing an industry-leading occupational health and safety management system, creating a safe, healthy, and comfortable workplace for our employees. In order to standardize the occupational health and safety management of Tiangong International Company Limited and continuously improve our occupational health and safety capabilities, we have formulated this statement based on the Company's actual situation.

第二章 适用范围

Chapter Two. Scope of Application

第二条 本制度适用于天工国际有限公司及其合并报表范围内的所有实体（以下统称“本集团”）。同时，本集团积极推动供应商、经销商、承包商等合作伙伴及其员工共同遵守本政策。

Article 2 This statement applies to Tiangong International Company Limited and all entities within its consolidated financial statements

(hereinafter collectively referred to as the "Group"). Meanwhile, the Group actively promotes suppliers, distributors, contractors, and other partners, as well as their employees, to jointly comply with this policy.

第三章 政策及原则

Chapter Three. Policies and Principles

第三条 遵守法律法规

本集团遵守运营所在地适用的安全生产与职业健康律和法规要求, 包括相关的行业标准或规范。

Article 3 Compliance with Laws and Regulations

The Group complies with the applicable occupational health and safety laws, regulations, and requirements in the locations where it operates, including relevant industry standards or specifications.

第四条 安全生产与职业健康体系

董事长对本集团的安全生产与职业健康工作负全面责任。安环科负责监督、检查各部门的安全生产与职业健康职责执行情况, 并进行考核。

Article 4 Occupational Health and Safety System

The Chairman of the Group assumes overall responsibility for the Group's occupational health and safety work. The Safety and Environmental Protection Department is responsible for supervising and inspecting the implementation of occupational health and safety responsibilities by various departments and conducting assessments.

第五条 安全生产与职业健康绩效

本集团积极设定改善健康与安全绩效的量化目标, 并致力于不断提高安全生产与职业健康管理绩效。

Article 5 Occupational Health and Safety Performance

The Group actively sets quantitative targets for improving health and safety performance and is committed to continuously enhancing occupational health and safety management performance.

第六条 优先事项和行动计划

本集团积极设定安全生产与职业健康事项的优先次序，制定行动计划并进行定期评价和检查。

Article 6 Priorities and Action Plans

The Group actively sets priorities for occupational health and safety matters, formulates action plans, and conducts regular evaluations and inspections.

第七条 风险识别与评估

本集团积极识别和评估安全生产与职业健康重大风险，并进行工作场所安全生产与职业健康风险隐患排查和危害评估，以及时消除可能造成员工伤害的风险隐患。

Article 7 Risk Identification and Assessment

The Group actively identifies and assesses significant occupational health and safety risks, conducts workplace safety and occupational health risk investigation and hazard assessment, and promptly eliminates potential risks that may cause employee injuries.

第八条 事件应急机制

本集团持续完善突发安全生产与职业健康事件应急机制，建立应急预案并定期组织开展应急演练，以预防和应对可能发生的安全生产与职业健康事件。

Article 8 Emergency Response Mechanism for Incidents

The Group continuously improves its emergency response mechanism for occupational health and safety incidents, establishes emergency plans, and regularly organizes emergency drills to prevent and respond to potential occupational health and safety incidents.

第九条 事件调查及处理程序

发生（工伤等）事故时，需迅速组织救治或抢救，并及时、如实向安环部报告事故情况，做好善后处理工作，当事员工应依有关法律法规或公司制度配合调查和处理。

Article 9 Incident Investigation and Handling Procedures

In the event of an accident (such as a work-related injury), it is necessary to promptly organize treatment or rescue and report the accident situation to the Safety and Environmental Protection Department in a timely and truthful manner. The Group shall handle the aftermath properly. The employee involved shall cooperate with the investigation in accordance with relevant laws, regulations, or the Group's policies.

第十条 员工沟通与培训

本集团鼓励员工参与和沟通安全生产与职业健康相关事项，以了解工作场所的健康和安全状况并持续优化。同时，定期开展针对全体员工的安全生产与职业健康培训，提高员工的安全生产与职业健康意识，以最大程度减少安全生产与职业健康事故。倡导合作伙伴、供应商等其他利益相关者积极开展安全生产与职业健康相关培训。

Article 10 Employee Communication and Training

The Group encourages employees to participate in and communicate about occupational health and safety-related matters to understand the health and safety conditions of the workplace and continuously optimize them. Meanwhile, the Group regularly conducts occupational health and safety training for all employees to improve their awareness of occupational health and safety and minimize occupational health and safety incidents. The Group also advocates for partners, suppliers, and other stakeholders to actively carry out occupational health and safety-related training.

第十一条 沟通与披露

本集团就我们的安全生产与职业健康管理政策和绩效与内外部利益相关方进行透明的沟通和参与，并向公众公开。

Article 11 Communication and Disclosure

The Group engages in transparent communication and participation with internal and external stakeholders regarding our occupational health and safety management policies and performance and discloses this information to the public.

第四章 附则

Chapter Four. Supplementary Provisions

第十二条 本政策由公司安环科负责解释、修订。

Article 12 This Statement shall be interpreted and revised by the Company's Safety and Environmental Protection Department.

第十三条 本政策自发布之日起生效。

Article 13 This policy shall come into effect from the date of its release.